

**GOVERNMENT OF ODISHA**  
**SCHOOL & MASS EDUCATION DEPARTMENT**

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**RESOLUTION**

No.SME-EL2-EL2-0101-2017- 6270 /SME Bhubaneswar, dated, the 22/3/18, 2018

**Sub: Revision of Pension / Family Pension of Pre-2016 and Post- 2016 Pensioners / Family Pensioners in case of employees of Primary Schools and Non-Government Aided Educational Institutions.**

In pursuance of Finance Department Resolution No.26347/F., dated 07.09.2017 the pay of the employees of the Non-Government Aided Educational Institutions for the purpose of Grant-in-aid have been revised vide Resolution No.25148/SME, dated 19.12.2017 of this Department. Keeping in view the pay revision of such employees, State Government have been pleased to revise the pension / Family pension and Gratuity of pre & post 2016 retired employees of Non-Government fully Aided Educational Institutions under School and Mass Education Department in the manner given below.

**2. In these orders –**

(a) “Existing Pensioner” or “existing Family Pensioner” means a pensioner / family pensioner who was drawing / entitled to pension / family pension on 30.09.2017.

(b) “Existing Pension” means the basic pension due on 30.09.2017. It covers pensioner /family pensioner under the **Odisha Aided Educational Institutions Employee’s Retirement Benefit (in short OAEIERB) Rules, 1981 & the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary School Teachers’) Retirement Benefit (in short OAEIRB) Rules, 1986 respectively** and subsequent amendments there on.

(c) “Existing family pension” means the basic family pension as drawn on 30.09.2017 under the Odisha Aided Educational Institutions Employee’s Retirement Benefit Rules, 1981 & the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary School Teachers’) Retirement Benefit Rules, 1986 respectively and subsequent amendments there on.

**3. Authority to determine the revised consolidated Pension /Family Pension.**

3.1 The Controller of Accounts, Odisha is authorized to revise the pension of Pre-2016 and Post-2016 retired employees who were availing pre-revised pension under Para-2 as on 30.09.2017.

3.2 The pensioners / family pensioners shall apply to Controller of Accounts for revision of pension / family pension in the form prescribed in **Annexure-C**.

4. The Pension / Family Pension of existing Pre-2016 Pensioners / Family Pensioners drawing pension/family pension as on 30.09.2017 shall be given effect from 01.10.2017 in the following manner:-

4.1. The pension as on 31.12.2015 of the pre-2006 pensioners as well as pensioners who have retired during the period from 01.01.2006 to 30.11.2008 and have rendered more than 25 years and above but less than 33 years of qualifying service is to be multiplied with 33 and to be divided by the number of completed years of qualifying service he has rendered in order to arrive at full pension admissible to him. The figure so arrived shall be compared with and shall be stepped up if required to the amount indicated in Col.8 of the **concordance table** corresponding to the pre-revised pay scale held by the pensioner at the time of his retirement attached as **Annexure-‘A’**. Where the service rendered is less than the 25 years of qualifying service, pension is to be proportionately reduced depending on the period of qualifying service. (**Illustrations- I at Annexure – ‘E’**)

4.2 Cases where the pensioner has rendered qualifying service of less than 25 years but more than 10 years, the amount so arrived at para-4.1 above shall be multiplied with nos of completed one year of qualifying service and to be divided by 25 to arrive at the pension which shall be taken into consideration for further revision on 01.10.2017. (**Illustrations- III at Annexure – ‘E’**)

4.3 In the cases of pensioners who have retired prior to 01.01.2006 and have completed 33 years or more qualifying service, their pension as on 30.09.2017 shall be compared and if it is found less than the amount indicated in Col.8 in that case this shall be stepped up to the amount in Col.8 of the concordance table corresponding to the pre-revised pay scale attached to the post held by the pensioner at the time of his retirement appended as **Annexure-‘A’**. (**Illustrations-IV at Annexure – ‘E’**)

4.4 The amount so arrived at as per above calculation shall be considered as existing pension/ existing family pension for the purpose of revision w.e.f. 01.10.2017.

4.5 The existing Pension and Family Pension of all Pre-2016 Pensioner / Family Pensioner as on 01.10.2017 shall be revised by multiplying a factor of 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

4.6 For this purpose the existing pension / family pension shall be the basic pension/ family pension only **without the element of additional pension** available to the pensioners / family pensioners of the age of 80 years and above.

**Provided** that the revised full pension of all Pre-2016 Pensioners relatable to maximum period of qualifying Service i.e. 25 years shall in no case be less than the 50% of the pay in 1st Cell of the replacement level in pay matrix shown in **Annexure-‘B’** w.e.f. 01.10.2017.

4.7 However, pension shall be suitably reduced on pro-rata basis where the pensioner has less than 25 years of service in relation to the aforesaid minimum limit. **In no case, pension or proportionate reduced pension or the family pension shall be less than Rs.8,300/- per month.**

4.8 **In case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs.8,300/- shall apply to the total of all pensions taken together.**

4.9 The basic pension/ family pension as worked out in accordance with the provisions of Para-4 above shall be treated as basic pension w.e.f. 01.10.2017 for the purpose of sanction of dearness relief.

4.10 The revised family pension of all pre-2016 family pensioners shall not be less than 30% of the pay in 1st Cell of the replacement level in pay matrix of the scale of pay of the post last held by the pensioner at the time of his retirement / death shown in **Annexure-‘B’** w.e.f. 01.10.2017.

4.11 The minimum pension/ family pension in no case shall be less than Rs.8300/- per month with effect from 01.10.2017. The upper ceiling on pension and family pension shall be 50% and 30% respectively of the highest pay in the Pay Matrix. The minimum and the maximum limit shall exclude the element of additional pension.

4.12 The quantum of additional pension /family pension available to the pensioners / family pensioners shall be revised to the percentage of basic pension / family pension as per the table below w.e.f. 01.10.2017.

| <b>Age of Pensioners / family pensioner</b> | <b>Additional quantum of Pension/Family Pension</b> |
|---|---|
| From 80 years to less than 85 years         | 20% of revised basic pension / family pension       |
| From 85 years to less than 90 years         | 30% of revised basic pension / family pension       |
| From 90 years to less than 95 years         | 40% of revised basic pension / family pension       |
| From 95 years to less than 100 years        | 50% of revised basic pension / family pension       |
| 100 years or more                           | 100% of revised basic pension / family pension      |

4.13 The pre-2016 Pensioners/ Family Pensioners desirous of revision of Pension / Family Pension in terms of para-4.1 to 4.3 shall submit an application to the Controller of Accounts, Odisha, Bhubaneswar through the concerned Pension Disbursing Authority including Public Sector Banks for revision of pension / family pension in the form as at **Annexure-‘C’**. For the revision of Pension/Family Pension, the Pensioner/Family Pensioner can also apply online at the portal named “**ARPANA**” which is available in the internet with domain name **www.pension.odishatresury.gov.in**. It can also be accessed through a link provided in the home page of iFMS, Odisha (**www.odishatresury.gov.in / www.ifmsodisha.gov.in**).

Pensioner/Family Pensioners can submit application offline for revision of their basic pension/family pension by submitting the Annexure – ‘C’ along with copy of the front page of the PPO/FPPO directly in the Office of the Pension Disbursing Authority.

4.14 The Pension Disbursing Authorities shall intimate the Controller of Accounts, Odisha, Bhubaneswar regarding the revision of Pension / Family Pension in form as at **Annexure- ‘D’**.

4.15 The fact of authorisation of the revised rate of Pension / Family Pension shall be recorded in both halves of Pension Payment Order (PPO) under the dated signature of the authorised officer of the concerned District Treasury/ Special Treasury/ Sub-Treasury / Public Sector Banks as the case may be, in both the cases while revising the Pension/ Family Pension *suo-motu* or on receipt of revised Authority from the Controller of Accounts, Odisha, Bhubaneswar.

**5. Revision of Pension/ Family Pension of Post-2016 Pensioners/ Family Pensioners under Odisha Aided Educational Institutions Employee's Retirement Benefit Rules, 1981 & the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary School Teachers') Retirement Benefit Rules, 1986 respectively.**

5.1 The revised provisions as per these orders shall also apply to the employees who retire/ die in harness on or after 01.10.2017 and are drawing/ entitled to draw their pension/family pension under the Odisha Aided Educational Institutions Employee's Retirement Benefit Rules, 1981 & the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary School Teachers') Retirement Benefit Rules, 1986 respectively.

5.2 Where pension/family pension/Gratuity has already been sanctioned in cases in pre-revised pay prior to 01.10.2017, the same shall not be revised in terms of these orders.

5.3 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix only with effect from 01.10.2017 and does not include any other type of pay like special pay, etc.

5.4 Emoluments for the purpose of all kinds of Gratuity shall include Dearness Allowance admissible on the date of retirement /death of the employee with effect from 01.10.2017. The relevant rules shall stand modified accordingly.

5.5 Subject to para 5.6, there shall be no change in the provisions regulating the amount of pension as contained under the Odisha Aided Educational Institutions Employee's Retirement Benefit Rules, 1981 but as per rule-8 of the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary School Teachers') Retirement Benefit Rules, 1986 an employee governed under the rule was eligible for pension at the rate admissible to his counterpart in the State Government service.

It is decided that employees governed under the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary School Teachers') Retirement Benefit Rules, 1986 on their retirement after 30.09.2017 shall be eligible for pension as decided by Government with effect from 01.10.2017.

The rule 8 of the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary School Teachers') Retirement Benefit Rules, 1986 regulating pension shall deem to be amended accordingly with effect from 01.10.2017.

5.6 The pension drawn by the employees consequent upon their retirement during the period from 01.01.2016 to 30.09.2017 basing on their pre-revised pay on the date of their superannuation shall not be revised in terms of this order.

The pension in the above case shall be determined on notional basis basing on their notional pay as revised with effect from 01.01.2016 vide this Department Resolution No.25148/SME, dated 19.12.2017. This shall be paid w.e.f. 01.10.2017 in the revised manner. The amount of revised pension shall be subject to a minimum of **Rs.8,300/-** and the maximum pension would be 50% of highest pay in the Pay Matrix with effect from 01.10.2017. (**Illustrations at Annexure – ‘F’**)

Provided that the revised full pension of post-2016 pensioners payable on 01.10.2017 relatable to maximum period of qualifying service i.e. 25 years shall in no case be less than 50% of the pay in the 1<sup>st</sup> Cell of the replacement level at Pay Matrix shown in Annexure –‘B; with effect from 01.10.2017.

5.7 Pension shall be suitably reduced on pro-rata basis where the pensioner has rendered less than 25 years of service in relation to the aforesaid minimum limit. **In no case, pension or proportionate reduced pension shall be less than Rs.8,300/- per month.**

5.8 The quantum of additional pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows with effect from 01.10.2017.

| <b>Age of Pensioners / family pensioner</b> | <b>Additional quantum of Pension/Family Pension</b> |
|---|---|
| From 80 years to less than 85 years         | 20% of revised basis pension / family pension       |
| From 85 years to less than 90 years         | 30% of revised basis pension / family pension       |
| From 90 years to less than 95 years         | 40% of revised basis pension / family pension       |
| From 95 years to less than 100 years        | 50% of revised basis pension / family pension       |
| 100 years or more                           | 100% of revised basis pension / family pension      |

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner / family pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension shall be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension shall be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years shall be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

## 6. FAMILY PENSION

Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised Pay Matrix. This shall be subject to a minimum of Rs.8,300/- p.m. and maximum of 30% of the highest pay in the Pay Matrix with effect from 01.10.2017. The amount of enhanced family pension shall be 50% of basic pay in the revised Pay Matrix subject to a minimum of Rs.8,300/- p.m. with effect from 01.10.2017. The other provisions shall remain unaltered.

## 7. Dearness Relief (TI)

The pension / family pension and additional pension / family pension determined under pre-revised scale of pay during the period from 01.01.2016 to 30.09.2017 shall qualify for dearness relief at the pre-revised rate as follows :-

- (a) at the rate 6% enhancing from 119% to 125% w.e.f. 01.01.2016 as per F.D. O.M. No.13552/F., dated 03.05.2016.
- (b) at the rate 7% enhancing from 125% to 132% w.e.f. 01.07.2016 as per F.D. O.M. No.34873/F., dated 26.12.2016.

The Dearness Relief (T.I.) as mentioned above if already disbursed to the pensioner / family pensioner need not be disbursed again.

- (c) at the rate 4% enhancing from 132% to 136% w.e.f. 01.01.2017.
- (d) at the rate 3% enhancing from 136% to 139% w.e.f. 01.07.2017.

The above mentioned two doses of Dearness Relief (T.I.) on pre-revised pension / family pension need to be disbursed with effect from the date as mentioned.

The revised pension / family pension determined under para-4, 5, 6 and additional pension / family pension under para-5.8 shall qualify for dearness relief @5% from 01.10.2017 and such rates as revised from time to time.

## 8. Retirements/ Death Gratuity

8.1 The maximum amount of Death-cum-Retirement Gratuity (DCRG) shall be Rs.5.00 lakh (Rupees five lakh) with effect from 1<sup>st</sup> October, 2017.

8.2 In case of employees of Non-Government Aided Educational Institutions, the maximum limit of Death-cum-Retirement Gratuity was 7½ months' pay in terms of Rule-9 of the Odisha Aided Educational Institutions Employees Retirement Benefit Rules, 1981 limited to Rs.2.50 lakhs (Rupees Two Lakh Fifty Thousand) only.

Now it is decided that such benefits of 7½ months' pay including Dearness Allowance (DA) with a maximum limit to Rs.5.00 lakh (Rupees five lakh) shall be applicable in case of the employee of above category w.e.f. 01.10.2017.

The rules-9 regulating the amount of the DCRG under the Odisha Aided Educational Institutions Employees Retirement Benefit Rules, 1981 shall deem to be amended w.e.f. 01.10.2017.

8.3 The employees of Non-Government Aided Primary Schools on their retirement were entitled to Death-cum-Retirement Gratuity at the rates admissible to their counterpart in State Government service in terms of rule-8 of the Odisha Aided Educational Institutions (Non-Government fully Aided Primary School Teacher's) Retirement Benefit Rules, 1986. It is decided that such category of employees on their retirement after 30.09.2017 shall be entitled for Death-cum-Retirement Gratuity as decided by the Government with effect from 01.10.2017.

The rule 8 of the Odisha Aided Educational Institutions (Non-Government Fully Aided Primary Teachers') Retirement Benefit Rules, 1986 regulating DCRG shall deem to be amended accordingly w.e.f. 01.10.2017.

9. The revised pension and family pension shall be paid from the month of October, 2017.

This has been concurred in by the Finance Department in their UOR No.50 CS-III(M) dated.21.12.2017

**ORDER - Ordered that the Resolution be published in the next issue of the Orissa Gazette for information of all concerned.**

**By orders of Governor**

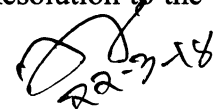


**Principal Secretary to Government**

**Memo No.** 6271 / **SME Dt.** 22/3/18

Copy forwarded to the Director, Printing, Stationery and Publication, Odisha Cuttack for publication of the Resolution in the next issue of the Odisha Gazette.

He is requested to supply 300 numbers of the Gazette copies of the Resolution to the School & Mass Education Department.



**Special Secretary to Government**